The USC Legacy Through Leadership program was launched in 2008, by the USC Black Alumni Association (BAA), and is an opportunity for USC alumni, faculty, staff, and supporters to provide consistent career mentoring coaching, connections and support to Black students at USC. In this expanded program design, USC BAA Scholars will meet monthly in cohort groups comprised of fellow BAA Scholars in their academic major/career interest area, and facilitated by Cohort-Team Mentors. Also, in partnership with the USC Center for Black Cultural and Student Affairs (CBCSA), BAA Scholars will have the opportunity to participate in the new Professional Development Mentoring Symposium Series.

### Cohort-Team Mentoring

The Teams will serve to collaborate as a dedicated group, helping each of the mentees in their carefully matched teams perform at their highest level while a student at USC and in preparation for their futures. Team meeting dates/time/location will be determined by each team, --with staff assistance -- and teams will begin meeting this mid-October.

In today’s competitive job market, mentoring relationships are vital to one’s career growth and success, and our goal is to cultivate and provide a mentoring network where our students have strong support for their academic and career development.

### Professional Development Mentoring Symposium Series

- **Professional Development** (resume & interview skills/business etiquette, job shadowing, networking, developing your brand, workplace mentoring workshops, practical application on how to give the most to/get the most out of internships.
- **Personal** (Life coaching, social skills, and ongoing support)
- **Academic** (for success at USC and in transition to the work environment)

**Series to include:**
- *Leadership, Rules of the Game, Communication, Money Management, Key Career Strategies*
- *Keynote Presentation*
- *Small Group Discussions with Alumni and Industry Mentors*
- *Follow-up Activities*

### Who

**Mentors:** USC alumni, faculty/staff, and other USC supporters serve as volunteer team mentors co-facilitating (leading discussions and activities) a cohort-team of 4 – 10 student mentees, to guide USC students to excellence.

**Mentor Training:** Attend one: **October 1st or October 8th, or October 15th, 5:00 – 8:00 p.m., at USC.**

**Mentees:** USC students that are part of the Black Alumni Association and the Center for Black Cultural and Student Affairs.

### When

Cohort-Team Mentoring sessions will take place monthly, in 1 ½ hour sessions -- location/date/time determined by mentors and with assistance from BAA staff (contact Patrice) -- at USC and/or at business/community locations of mentors. Mentoring Symposium (optional for Team Mentors) and other related events will be held in October, February, March & April.

### To Participate

Email, fax or bring to BAA, at TCC 323, completed Mentor Application. Contact: (213) 821-1526, or ptheard@usc.edu, Patrice Theard, Assistant Director, USC BAA. Thank You & Fight On!